Comparisons of Job Characteristics

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	23.8	23.2	0	Current knowledge level may be sufficient
Psychology	6.4	22.5	23.8	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	20.6	14.0	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	16.5	11.5	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	11.0	8.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	18.8	19.2	0	Current skill level may be sufficient
Active Listening	11.0	15.0	17.1	>	Skill level is likely sufficient
Speaking	10.8	14.6	15.2	0	Current skill level may be sufficient
Service Orientation	7.9	14.5	13.8	0	Current skill level may be sufficient
Monitoring	9.9	12.8	14.3	>	Skill level is likely sufficient
Coordination	9.1	12.3	11.1	<	A higher skill level may be required
Learning Strategies	7.2	11.7	11.8	0	Current skill level may be sufficient
Persuasion	7.4	11.2	12.4	>	Skill level is likely sufficient
Negotiation	6.8	10.7	11.9	>	Skill level is likely sufficient

Science	4.5	10.6	15.2	>>	Skill level is likely more than sufficient
Operations Analysis	5.0	10.1	11.6	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities — Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	16.0	16.3	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.7	17.0	0	Current ability level may be sufficient
Problem Sensitivity	11.1	15.4	17.2	>	Current ability level is likely sufficient
Inductive Reasoning	10.2	14.1	15.2	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.8	15.2	>	Current ability level is likely sufficient
Speech Clarity	10.2	13.2	13.6	0	Current ability level may be sufficient
Speech Recognition	9.9	13.0	14.3	>	Current ability level is likely sufficient
Category Flexibility	9.0	11.4	10.8	0	Current ability level may be sufficient
Fluency of Ideas	7.6	11.4	10.6	0	Current ability level may be sufficient
Speed of Closure	5.9	9.9	7.5	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.9	8.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common — Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Work Activities	Exclusivity of Activity
Conduct patient assessments	69
Follow confidentiality procedures	58
Follow institutional care procedures	80
Recognize physical or emotional abuse	68
Use counseling techniques	60
Use grief counseling techniques	76
Use interpersonal communication techniques	10

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Psychiatrists (29-1066)
Associated Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.